










MDB responds to the substance use disorder (SUD) crisis by working with employers, unions, recovery organizations, and public health officials to support mental health, SUD prevention and recovery efforts, and especially recovery ready workplaces.



Workplaces are a key point of intervention to address SUD and mental and behavioral health challenges faced by workers in the United States

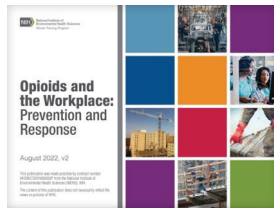
To aid workplace interventions, MDB provides the following support services for workplace SUD and mental and behavioral health programs:

-  **Product Development**
-  **Training**
-  **Event Planning and Management**
-  **Meeting Facilitation**
-  **Research and Analysis**
-  **Evaluation**
-  **Coalition Building**

MDB has produced the following worker training and related materials:

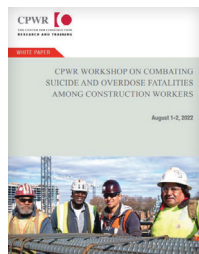
OPIOIDS & SUBSTANCE USE: WORKPLACE PREVENTION & RESPONSE TRAINING AND FACTSHEETS

MDB developed a training course on opioid exposure, use, and prevention in the workplace for the NIEHS WTP. The training course is intended for workers and employers who may be impacted by the opioid crisis. The goal of the course is to provide an evidence-based worker awareness training program that identifies workplace risk factors and solutions for opioid misuse. The course and related webpages are housed on a webpage created by MDB.



EVENT PLANNING AND MANAGEMENT

MDB organized the first New York State Symposium on Recovery Ready Workplaces in December 2023 with over 100 participants. MDB also ran CPWR’s Workshop on Combating Suicide and Overdose Fatalities Among Construction Workers.



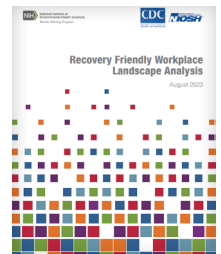
OUR CLIENTS

MDB has provided services to federal and nongovernmental clients, including:

- National Institute of Environmental Health Sciences (NIEHS) Worker Training Program (WTP)
- Friends of Recovery – New York
- CPWR – The Center for Construction Research and Training

WORKPLACE LANDSCAPE ANALYSIS AND EVALUATION

MDB conducted a Recovery Friendly Workplace Landscape Analysis on behalf of NIEHS WTP. The analysis included organizations across 31 states working to prevent SUD and support recovery. The report documents the growing movement to implement recovery friendly workplace programs across the country, and it highlights the need for outreach, training, and certification resources to support these programs.



MDB also conducted a case study for the International Union of Elevator Constructors Local 1 union. The study examined the development and impact of a member assistance and education program.

COALITION BUILDING IN NEW YORK STATE

MDB spearheaded the development of the New York State Coalition to Prevent Addiction and Support Recovery in Employment. The coalition, and its steering committee, meets monthly and is influencing policy decisions in New York State and elsewhere.

